

**Meeting Minutes
Executive Committee of the
South Carolina Education Lottery Board of Commissioners
February 5, 2013
11 A.M.**

The Executive Committee of the South Carolina Education Lottery Board of Commissioners held a meeting on Tuesday, February 5, 2013, at 11 a.m. in the Third Floor Conference Room (#352), 1333 Main Street, Columbia, South Carolina.

The following committee members participated:¹

Tim Madden, Chairman
Dr. Edward Keith, Vice Chairman
Nancy Latham, Treasurer
Sam Litchfield, Secretary

The Chairman called the meeting to order.

Mid-Year Review of the Executive Director

The Executive Committee met to discuss and conduct a mid-year review of the Executive Director, Paula Harper Bethea, as planned from the previous Executive Committee meeting. After discussion between Mrs. Bethea and members of the Executive Committee on a variety of topics, the Executive Committee exhibited consensus in finding the performance of Mrs. Bethea to be outstanding and deserving of a merit adjustment to her compensation. In these discussions Mrs. Bethea respectfully requested her compensation not be adjusted. Mrs. Bethea requested the Executive Committee consider allowing her to work remotely from SCEL headquarters for one day each month. The Executive Committee discussed the ability of Mrs. Bethea to use technology to effectively work remotely and found such opportunity to be reasonable, appropriate and feasible.

¹ Due to a scheduling conflict, Peter Bristow, Member at Large, Executive Committee, was unable to attend.

Recommendation Adopted

By consensus, the Executive Committee will make the following recommendation to the Board:

The Executive Committee conducted the mid-year review of the Executive Director and received a favorable update on the progress of the organization and SCEL's operations. The Executive Committee discussed compensation and uniformly praised Mrs. Bethea for her outstanding performance. At Mrs. Bethea's request, the Executive Committee does not recommend any changes in her compensation. As a further part of the mid-year review, the Executive Committee recommends to the Board that Mrs. Bethea be authorized to work remotely one to three days per month and to keep the Executive Committee apprised of the progress in working in this manner.

Other Business

There being no further business, the Executive Committee adjourned the meeting.

_____/s/_____
Tim Madden, Chairman

February 8, 2013
Date

As required by Section 30-4-80, notification for this meeting was posted at SCEL headquarters, 1333 Main Street in Columbia. As provided in the Board Bylaws, the meeting notice and agenda were also posted on the SCEL website, sceducationlottery.com, and sent via facsimile transmission pursuant to requests made by media outlets and other organizations. These notifications included the time, date, place and agenda of the meeting.